

November 14, 2024

Dear Governing Board Members:

Subject: Nominating Committee Election (2025-2027 term)

In accordance with the Bylaws and policies and procedures, National President Paul Mitchell has named ten candidates from a list of nominees, of which five will serve as the Nominating Committee for the term 2025-2027. The Nominating Committee Elect shall assume its duties upon conclusion of the Annual Membership Meeting scheduled for Gillette, Wyoming, on July 19, 2025.

The candidates for the Nominating Committee election are as follows:

Debby Bamer, F360114	Greg O'Neal, F506466
Mike Haddad, F248854	Paul Pacior, F398530
Bernie Harchar, F370267	David Ridley, F486924
Ken Lewis, F257360D	Joe Warner, F400547
Wayne Mower, F418933	Greg Xanders, F496994

In order to acquaint you with the above candidates, we are enclosing a brief history of their activities with FMCA for your review.

Please complete the enclosed ballot and return it in the enclosed postage-paid envelope to FMCA's certified public accounting firm, Mandel & Associates, Inc. The final postmarked deadline date for returning this ballot is **December 14, 2024**.

The candidates who receive the five highest vote totals shall be elected to the committee. The candidate receiving the highest number of votes shall serve as committee chairman. The ballots will be tabulated on December 23, 2024.

Sincerely,



Pamela Richard
National Secretary



Paul Mitchell
National President

Enclosures: Resumes
Ballot & Postage-Paid Envelope

cc: Chapter Presidents (without ballot)
Alternate National Directors (without ballot)

References: Bylaws Article XII – Committees
P&P #2015, Governing Board Voting Procedures
P&P #4008, Nominating Committee Election and Responsibilities



Debby Bamer
F360114
Pasco, WA

Together with my husband Lonnie, we joined FMCA in 2005.

We are members of the Oregon/Washington Coaches for Christ chapter. We joined the chapter in 2009.

I have served in the following officer positions:

National Director for Oregon/Washington Coaches for Christ in 2010 to 2018, and from 2020 to current.

In my professional career, I retired from the local school system. I assisted with Business Services for three school districts. I have experience with budgets and organizing.

Michael A. Haddad

11135 Timber Hill Court
Charlotte, NC 28226

Cell Phone: (980) 722-3565
F248854

Overview

I am a results oriented leader with comprehensive “C level” management experience and achievements through effective budgeting, administration, guidance and oversight of integrated areas.

I am dedicated to delivering results that matter through new ideas, innovative solutions, and partnerships.

Professional Background

City of Charlotte, Charlotte, NC, 2002 - 2018

Charlotte Area Transit System (CATS) – Chief Transit Technology Officer

Broward County Board of County Commissioners, Ft. Lauderdale, FL, 1990 - February 2002

Mass Transit Division -- Transit Manager, Transit Information Systems, 1995 -

Office of Information Technology -- Manager, Standards & Quality Assurance, and Security, 1990 - 1995;

John Alden Life Insurance Company, Miami, FL, 1985 - 1990

AVP - Information Services

State of North Dakota Central Data Processing, Bismarck, ND, 1979 - 1985

Information Center Manager

Financial Information Systems, Fargo, ND, 1977 - 1978

Data Base Administrator and Systems

North Dakota State University, Fargo, ND, 1972 - 1977

Operations Manager

United States Air Force, 1964 - 1971

Helicopter: Instructor Flight Engineer; Flight Engineer; Test Flight Mechanic; Senior Mechanic, Mechanic;

Education

Effective Executive I and II, The Wharton School; 1989
Bachelor of Architecture, North Dakota State University; 1975
Bachelor of Science, North Dakota State University; 1974

Bernie Harchar
F370267
Cell- 440-724-2137
Email: Bharchar@aol.com

I have been a member of FMCA for over 25 years, in 2019 we started a Chapter the "Villages RoVers" since we started our Chapter our number of RV's have stayed between 110 – 125 RV owners. Our Chapter meets three times per month we have a business meeting on the 3rd. Thursday of each month except July and August. We have two additional meeting we call Special Interest Groups (SIG) that meet on topics dealing with RV safety, maintenance and education, these meetings are conducted on the 2nd. Wednesday of the month one in the morning and one in the evening.

Currently I belong to three Chapters including the FMCA First Responders and the Badgers Chapter.

I started attending FMCA committee meetings on Zoom to understand how FMCA functions and after month I was asked if I would be interested in joining a Committee, the Recruitment & Retention Committee. If accepted to this committee I would have a lot to learn about the current situation, and why FMCA is losing members.

I believe that FMCA is a great organization and I have had great experience with the staff at FMCA. Over the past year I had the privilege of working with the staff and felt their customer service is second-to-none.

Our Chapter has learned that FMCA is currently facing financial difficulties and it has been losing funds for the past several years and our Chapter believes that this concern needs to be resolved for the good of the organization. The reason I have added this concern is that our Chapter believes we and all FMCA members should be aware.

I believe there needs to be a realistic approach to problems facing our organization. We need to see the big picture and create a positive working atmosphere and understand how we will face the future changes to succeed.

In my past career in the fire service and as a consultant, I participated in a number of master plans, emergency service evaluations, feasibility studies, growth management plans, and strategic planning processes. I had a background in labor management and established many benchmarks in the field of collective bargaining agreements in the state of Ohio.

Thank You,
Respectfully

Bernie Harchar

F370267

CANDIDATE FOR GREAT LAKES AREA NATIONAL VICE PRESIDENT

KENNETH M. LEWIS, F428158

Fairborn, OH

760-310-9445

KLEWIS0321@GMAIL.COM

I am a retired U.S. Marine and Vietnam veteran, retiring as a Master Gunnery Sergeant (E9) in 1989. Upon retirement, I continued working with the Department of the Navy, Naval Surface Warfare Center, Crane, Indiana, for the next 22 years. I served as a Project Test Officer testing weapons, ammunition, and various science and technology initiatives for the Department of Defense throughout the world.

My wife, Linda, and I have been married for 50 years. We have three daughters, seven grandchildren, and two great-granddaughters. Our daughters and their families live in Jupiter, Florida; Hahira, Georgia; and Belfair, Washington. Linda and I retired in 2011 and started living the RV lifestyle. In 2015, we sold our “sticks and bricks” and have been living full-time in our RV and loving it.

FMCA EXPERIENCE

National Vice President, Great Lakes Area, 2020-2022

FMCA Nominating Committee, 2019-2020

FMCA Convention Committee, 2019 to 2021

FMCA Finance Committee, 2021 to present

National Director, Tri-State Traveliers, 2014 to 2020

Great Lakes Area Regional VP, Ohio, 2016-2018

Great Lakes Area Regional VP, Indiana, 2018-2019

Great Lakes Area Senior Vice President, 2019 to 2020

Great Lakes Area Bylaws Committee Member, 2016 to 2020

Great Lakes Area Nominating Committee Member, 2019 to 2020

OTHER EXPERIENCES

FMCA International Convention Chief of Parking

2021 – Gillette, Wyoming

2021 – Perry, Georgia

2019 – Minot, North Dakota

2018 – Gillette, Wyoming

FMCA International Convention Assistant Chief of Parking

2018 – Perry, Georgia

2017 – Indianapolis, Indiana

FMCA International Convention Parking Team Leader

2016 – West Springfield, Massachusetts

2016 – Perry, Georgia

2015 – Madison, Wisconsin

2015 – Pomona, California

2014 – Redmond, Oregon

2014 – Perry, Georgia

EDUCATION AND TRAINING

Associate of Arts Degree, Palomar College, San Marcos, CA

AA – Surveying, 1995

AA – AutoCad Technical Drafting, 1996

AA – 3d Animation, 1997

INTERESTS AND ACTIVITIES

Linda and I enjoy traveling and visiting with family and friends located throughout the United States. I am active in bowling and annually participate in the United States Bowling Congress Open Tournament.

SUMMARY OF QUALIFICATIONS

Since joining FMCA in 2012, Linda and I have been actively involved in local FMCA groups and more recently heavily involved in FMCA committees and activities on a national level. If re-elected, I look forward to supporting the Chapters of the Great Lakes Area of FMCA.

Wayne Mower
19 Ruby Dr., Claymont, DE 19703-1420
F418933

Member of FMCA since 2010

Member of First State Travelers since 2011

National Director since 2015

Newsletter 2015 to present

Secretary 2016 to present

Governing board, National Director, 2016 to present.

Attended every International Rally since 2016 except for Redmond.

Attended INTO and NEAR TWICE

Attended every GEAR since 2015

Volunteer for Carts at every attended Rally

Was Tram Captain at GEAR 2019

Newsletter at GEAR 2023 and 24

GREG O'NEAL

Objective To obtain a challenging position where my training, experience and desire to succeed will be best utilized, and where I may gain knowledge with the possibility of advancement.

Qualifications A results-oriented “hands-on” individual with more than 15 years of broad experience in all facets of sales-oriented business, including operations, project management, inventory control, and warehousing,.

Experience 08/99 To Present Toshiba America Business Solutions. Irvine CA
Sr. Material Control Analyst

- Control and maintain all facets of inventory in all TABS warehouse from MRB (returns) to FG (Finished Goods) and Parts.
- Report to management using Excel of all inventory accuracy on monthly basis.
- Control all credit and re-bills and returns, reporting of customer inquiries on shipping discrepancies.
- Six Sigma (MI21) trained and green belts certified with expectation of completing projects from define to control improving the process. The ultimate goal of the program is to improve current processes, complete the implantation and report the financial savings.
- Parts purchasing from receiving of the purchase order and addressing all error concerning pricing and quantify.

Responsible for TABS yearly Physical Inventories in both California and Memphis Distribution Centers where our inventory balances exceed over \$60 Million

06/95 To 08/99 Ricoh Corporation Tustin, CA.
Region Inventory Control Coordinator

- Manage all field customer/sales/service problems, issues and concerns
- Monthly coordination with operations of the reconciliation of inventory including new and used warehouse.
- Manage and control all Ricoh inventory assets for West and Southwest Regions’ used and new warehouse (California and Texas). Responsibilities including regular on site visits to warehouse, and dealer visits. Sales responsibility for two new (carton damaged) and two used warehouse of approximately 2-4 million annually.
- Supervise and perform on-site physical inventory for five warehouse within West and Southwest Regions
- Provide special projects coordination for local region management
- Liaison between warehouse management and operations to ensure maximum distribution performance and reach or exceed region sales goals.
- Responsible for all dealer-requested returns and credits for West and Southwest Regions

Senior Order Processing Coordinator-- Ricoh Corporation

- Process fax direct and RMAP orders and cancellations
- Renewal of Purchase Orders, P.O.D.’s
- Processing defective replacement orders.
- Tracking inventory to various warehouses, tracking equipment movement between inventory control and service department involving various shipping companies.

1980–1981 UCLA Los Angeles, CA.
Education Major: Physical Education

- Sig Sigma (MI21) Project Leader Training, Green Belt Certified. 08/04 – 01/05
- H.M.O. Research Institute 06/81 – 09/82
- Certificate for Warehouse Operations
- Dunn & Bradstreet – Business Writing, Tools & Techniques, Excellence in Customer Service.

PAUL E. PACIOR – F398530

24004 Pecan Cove East
Montgomery, TX 77356

Cell: 832-314-6277

pepacior@outlook.com

Position Being Sought: Member of FMCA Member Services Committee

Chapter Affiliations: Thousand Trails of Texas FMCA Chapter, 2008 to present
River City Travelers FMCA Chapter, 2021 to present
FMCA Amateur Radio Club FMCA Chapter, 2022 to present

FMCA Offices Held:

- South Central Area Southern Region Vice-President, 2022 & 2023. Re-elected for another 2-year term in 2023. At SCA rallies, responsible for supervising all outside activities (Parking, Water Dogs, Security, Trams, Golf Carts, and Radios).
- President Thousand Trails of Texas FMCA Chapter, 2019 to present
- Served as tram volunteer a several Six-State Rallies
- Served as tram Lieutenant for several Six State Rallies until appointed South Central Area Region Vice President
- Served as a tram supervisor at five FMCA international rallies
- Alternate National Director for River City Travelers chapter during 2023.
- National Director for River City Travelers chapter. Elected to for 2-year during 2023 chapter elections.

Education:

- BS Chemical Engineering – Grove City College
- Masters Business Administration – Widener College, completed 1 ½ years in good standing. Completion was not possible because of a company transfer.
- Masters Certificate in Project Management – Washington University

Community Activities:

- Served on the Board of Directors for two separate Home Owners Associations. During service, held positions of president, vice-president, safety officer, lien committee chairman, deed restrictions committee chairman, and capital improvements director.

Work Experience:

- Atlantic Richfield Company: position held – Process Engineer
- Pennzoil Products Company: positions held – Staff Engineer; Superintendent Engineering and Maintenance
- Marathon Petroleum Company: positions held – Project Director; Major Projects Manager
- Marathon Oil Company: positions held – Central Engineering Manager; Pre-Development Manager International & Offshore Productions Operations
- During service at Marathon, I managed the engineering and construction of projects totaling approximately \$4 Billion
- Retired 2014

Personal Information:

- My wife Karen and I have been married 55 years
- Children: 2
- Grandchildren: 4

Interests and Activities:

- Camping/RVing since 1975
 - Attending FMCA International Rallies (have attended 6 International Rallies)
 - Attending Six-State Rallies
 - Travelling around the country in our motor home
- Amateur radio operator
- Former private pilot

Skills:

- Possess good communication skills, written and oral
- Work well in a team atmosphere as a team member or leader
- Budget development and fiscally responsible in adhering to budgets
- Good listener

FMCA Goals:

- Assist the SCA president as required
- Represent chapters in the southern region and promote communication to our chapters
- Work with chapters to get them involved with the Six-State Rallies
- Assist, as required, in planning and running the Six-State Rallies
- Promote the FMCA to attract more members
- If elected as a member of the Member Services Committee, I would help in developing and soliciting ideas that will foster growth in the FMCA membership

David Ridley
F486924
Casa Grande, AZ

Joined FMCA in 2018.

Members of the following chapters:

- Anasazi
- Arizona
- Elk International
- Military Veterans
- West Tiffin Voyagers
- Tucson Drifters

I served as Wagonmaster/Vice President for the Anasazi chapter from 2020 to 2022. I am served as the Chapter Treasurer for the West Tiffin Voyagers from 2022 to 2024.

I also serve as the current Region 3 Vice President for the Rocky Mountain Motorhome Association (RMMA)

I have attended several international conventions and regional rallies.

David Ridley

Joseph (Joe) William Warner

94 Hillside Road

Sparta, NJ 07871

201-213-8453

warnerjoe729@gmail.com

F-400547

EDUCATION:

1969 AA Hotel and Restaurant Mgt. Paul Smith's College

EMPLOYMENT:

1972-2002 Municipal Fire Fighter- Township of Irvington, NJ

Retired as Deputy Chief- Shift commander of 27 men

Apparatus and Buildings Supervisor

1973-2019 Your Place or Mine Trailer Repairs

Owner – Technician

Mobile trailer and motorhome maintenance and repair

Factory Service on most major brands of RV Appliances

Candidate for FMCA Nominating Committee

Greg Xanders, F496994

Vincennes, IN 812-881-9738

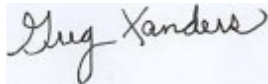
My wife, Pattie, and I live in Vincennes, IN. I was employed in the mining industry for 45 years. I worked as an underground miner, supervisor, safety manager, HR manager, mine superintendent, and a safety trainer. I retired from my last position as Director of Mine Training at our local university in 2019.

We bought our first RV, a 38' Class A motorhome in 2018. After retiring the next year, we began traveling with our RV, mostly to local sites at first. Also, that year we were invited to attend a Lincoln Landers' Chapter rally in Mt. Vernon, IL, by some close friends. Gary and Glenda Milner, fellow Lincoln Landers, also attended the rally. They explained the many benefits of being an FMCA member and we signed up that day.

In 2020 and 2021, I served as Vice President for the Lincoln Landers Chapter. For the past three years, I have served as President of the Chapter. During my tenure as President, with the help of my fellow members, we developed and accomplished many projects. We developed an advertising brochure for the Lincoln Landers through FMCA, revised the Chapter Bylaws and Standing Rules, and standardized the record keeping and reporting system. We also set up a dedicated Chapter email account that can be easily accessed by any new officers ---making communication so much easier as well as transferable.

In 2024, we held our 50th Anniversary Celebration. Our fellow Lincoln Landers played a tremendous part in making this event a success. We honored the past 567 members with a presentation of displayed albums and records highlighting their many rallies and fun times!!

I am honored to be considered a candidate for the FMCA Nominating Committee. I feel that selecting gold leaders is so important to maintaining a successful organization and I would take that responsibility very seriously.

A handwritten signature in cursive script that reads "Greg Xanders". The signature is written in black ink on a light blue rectangular background.